



Minerals Week 07

positioning australia in a supercycle of change

Program & Registration

28 May–1 June 2007

The Hyatt Hotel & Parliament House, Canberra



Minerals Week 2007 proudly sponsored by:



General Information

Shuttle service, Wednesday 30 May

The Minerals Council will operate a complimentary shuttle bus service between the Hyatt Hotel Canberra and Parliament House for the Parliamentary Dinner. Buses will depart from the rear of the Hotel at 6.30pm for arrival at 6.45pm at Parliament House and return to the Hotel after dinner. The last shuttle bus from Parliament House will depart at 11.30pm.

Dress code

Business attire is recommended for formal sessions during Minerals Week 2007 and either Black Tie or National Dress for the Parliamentary Dinner.

Disclaimer

If an unforeseeable event precludes a listed speaker from attending, the MCA reserves the right to substitute with a speaker of comparable relevance and standing.

Registration desk

The registration desk is open for your convenience in the Atrium outside the Federation Ballroom.
Telephone: +61 2 6269 8867

Conference venue

The Hyatt Hotel Canberra
Commonwealth Avenue
Yarralumla ACT 2600

Telephone: +61 2 6270 1234
Facsimile: +61 2 6281 5998

Positioning Australia in a supercycle of change

29 May–31 May 2007

The context...

The Australian minerals industry is in a “supercycle” of change like nothing it has experienced in a generation. It is the product of an underlying structural adjustment in both the global market and the industry, and the industry’s practical adoption of sustainable development. The new global order of increasing globalisation of the industry, world’s trade and commerce has established a new global economic paradigm for the industry – a “supercycle” of demand. This, coupled with a remarkable transformation in the financial, environmental and social performance of the industry, has generated a new dynamic – new growth opportunities limited by artificial capacity constraints.

For the foreseeable future, the global resource base is not likely to be a major constraint to supply rather, the limiting factors to supply are production constraints and barriers to investment and market access.

The industry has transitioned from emphasising the efficient use of capacity to confronting the absolute limits of capacity. This, in export corridors, social and physical infrastructure in regional communities, human resources and skills shortages, regulatory systems, production inputs, the native title system affecting land access and sustainable communities, and reconciling energy security with climate change management.

The theme...

The theme for *Minerals Week 07 – Positioning Australia in a Supercycle of Change*, reflects the challenges of the changing economic, social and environmental circumstances of the Australian minerals industry. *Minerals Week 07* sets a platform for building the critical intersection between Government, industry and individual companies to a new, more sophisticated, collaborative approach to micro-economic reform and effective human, technological and institutional capacity building.

Without a new paradigm in the systemic relationship between government and industry in redressing capacity constraints to growth, Australia risks a suboptimal capitalisation on the strongest global market growth in a generation and the remarkable transformation in the industry’s commitment to sustainable development.

The people...

Minerals Week attracts approximately 350 people from around Australia, providing a powerful medium for the MCA to showcase issues and initiatives effecting the minerals

industry. *Minerals Week* is attended by key opinion leaders, decision makers and heads of industry including senior minerals industry personnel, major players in Federal, State and international policy, the Diplomatic Corps and an array of market analysts, economists, consultants, academics, scientists and media.

Minerals Week is the major set piece program to showcase the industry’s strategic direction and achievements and to position it effectively in influencing government and other opinion leaders in key policy areas affecting the industry. Since 1979, *Minerals Week* in its various forms has been a tool for public and political advocacy for the industry and is now regarded as one of the most important events on the industry calendar.

A crucial element of the success of *Minerals Week* is the participation and contribution of industry leaders, members of the MCA Board of Directors, Ministers and Shadow Ministers, in reinforcing the importance of government and industry partnerships in ensuring the sustainable development of the minerals industry in Australia.

The program...

The week provides a comprehensive program of public policy and political analysis. In 2007 the program includes the *National Women and Mining Symposium*, and *Innovation Forum*, the *Minerals Industry Seminar*, the *Annual Minerals Industry Parliamentary Dinner*, the *Journalists Fellowship Program* and *Annual Journalists Dinner*, and Minerals Council meetings – the Full Council, Annual General Meeting and Board of Directors.

The place...

Minerals Week is held on the country of the Traditional Owners, the Ngunnawal and the Ngambri peoples, at the Hyatt Hotel, Canberra.

The Parliamentary Dinner...

The *Minerals Week Parliamentary Dinner* is the most prestigious event in the program, if not the industry. The Dinner will be held on the night of 30 May, at the Great Hall, Parliament House. The Prime Minister, The Honourable John Howard has again been invited to be Guest of Honour and keynote speaker.

Minerals Week at a glance

Tuesday 29 May

National Women and Mining Symposium

9.00am–3.00pm: Hyatt Hotel

Facilitator: Ms Ellen Fanning, National Nine News Presenter, Nightline

Session 1

9.00am Opening

Mr Mitchell H Hooke, MCA Chief Executive

9.10am Address: The business case for workplace diversity

Ms Christine Charles, Regional Director—Environment and Social Responsibility, Newmont Australia,
Chair MCA Women and Mining Steering Committee

9.30am Research Panel: Recruitment, retention and career planning

10.00 am Case Study 1: Leading industry practice in workplace cultural change – attracting and retaining women at the Hail Creek mine

Mr Tom Palmer, General Manager Operations, Hail Creek Mine, Rio Tinto Coal

10.30am Morning Tea Break

Session 2

11.00am Panel Session 1: Workplace attitudes to women's employment

12.00pm Keynote address: Hon Julie Bishop MP,

Minister Assisting the Prime Minister on Women's Issues

12.30pm Lunch Break

Session 3

1.15pm Case Study 2: Leading industry practice in flexible working arrangements at the Ernest Henry Mine

Mr Steve de Kruijff, Chief Operating Officer, North Queensland Copper, Xstrata Copper

1.45pm Panel Session 2: Women, work and family

2.45pm Session wrap-up and conclusions

Innovation Forum (Invitation only)

12.30pm–4.00pm: Hyatt Hotel

Chair: Mr Eduard Eshuys, Managing Director and CEO, St Barbara Limited (invited)

12.30pm Buffet Lunch

1.30pm Alignment of minerals industry research with Australia's National Research Priorities

2.15pm Key collaborative research initiatives

Dr Peter Lilly, Chief, CSIRO Exploration and Mining (invited)

Dr Peter Jonson, Chairman, Cooperative Research Centres Programme (invited)

Dr Deming Whitman, CEO, AMIRA International (invited)

3.00pm Strategic discussion on the MCA's role in precompetitive collaborative research and development

Facilitator: Dr Kevin Tuckwell, Executive Director, Minerals Tertiary Education Council

Wednesday 30 May

Minerals Week Seminar: Positioning Australia in a Supercycle of Change

9.00am–4.00pm: Hyatt Hotel

Opening Session: Supercycle of Demand

Chair: Mr Mitchell H. Hooke, CEO, Minerals Council of Australia

- 9.00am **The strategic development of the Australian minerals industry—capacity constraints to growth**
Mr Peter Coates, MCA Chairman, CEO, Xstrata Coal Pty Ltd
- 9.30am **Government policy perspectives on capacity constraints to growth—export infrastructure**
The Hon Mark Vaile MP, Deputy Prime Minister, Minister for Transport and Regional Services and Leader of The Nationals
- 10.00am **The global economy and minerals market outlook**
Mr Chris Richardson, Director, Access Economics
- 10.30am **Morning Tea**

Session 1: Socio-economic Development

Chair: Mr Greig Gailey, Managing Director and CEO, Zinifex Limited

- 11.00am **Government policy perspectives on vocational training and education**
The Hon Andrew Robb AO, MP, Minister for Vocational and Further Education
- 11.30am **Human Capital: attracting, skilling and retaining a workforce**
Mr Peter Johnston, CEO and Managing Director, Minara Resources Limited
- 12.00pm **Regional Development: social and institutional capacity for growth**
Mr Joc O'Rourke, President, Australia Pacific, Barrick Gold of Australia Limited
- 12.30pm **Panel Discussion:**
Mr Peter Johnston, CEO and Managing Director, Minara Resources Limited
Mr Joc O'Rourke, President, Australia Pacific, Barrick Gold of Australia Limited
Mr Chris Fraser, Executive Director, Minerals Council of Australia, Victorian Division
Ms Melanie Stutsel, Director—Environment and Social Policy, Minerals Council of Australia
- 1.00pm **Lunch**

Session 2: Environmental Stewardship

Chair: Mr Ian Smith, Managing Director and CEO, Newcrest Mining Limited

- 1.45pm **The ALP's policy perspectives on constraints to growth**
Senator Christopher Evans, Shadow Minister for National Development, Resources and Energy
- 2.15pm **Climate Change: a comprehensive suite of policies for a global solution**
Mr Charlie Lenegan, Managing Director—Australia, Rio Tinto Limited
- 2.45pm **Water: balancing environmental flows with industry access and use**
Mr Chris Lynch, Executive Director and Group President, Carbon Steel Materials, BHP Billiton Limited
- 3.15pm **Panel Discussion:**
Mr Charlie Lenegan, Managing Director—Australia, Rio Tinto Limited
Mr Chris Lynch, Executive Director and Group President, Carbon Steel Materials, BHP Billiton Limited
Mr Peter Morris, Senior Director—Economic Policy, Minerals Council of Australia
Ms Melanie Stutsel, Director—Environment and Social Policy, Minerals Council of Australia
- 4.00pm **Close**

Annual Parliamentary Dinner 6.45pm–11.30pm: Parliament House

Keynote speaker: Hon John Howard MP, Prime Minister of Australia

Speaker: Mr Peter Coates, MCA Chairman, CEO, Xstrata Coal Pty Ltd

Mitchell H Hooke



Peter Coates



Mark Vaile



Chris Richardson



Greig Gailey



Andrew Robb



Peter Johnston



Joc O'Rourke



Christopher Evans



Charlie Lenegan



Chris Lynch



National Women and Mining Symposium

Tuesday 29 May

9.00am–3.00pm: Hyatt Hotel

The statistics in the Australian minerals industry are stark:

- Women comprise approximately 18% of minerals industry workforce (both sites and corporate) compared to a national participation rate of 45%;
- women represent just over 3% of all employees at mine sites and minerals processing operations; and
- Indigenous women represent 12% of all Indigenous employees.

The Australian minerals industry recognises that as a highly gender segregated industry that there is a business imperative to address these constraints on the effective engagement of women in the workforce and the communities in which the industry operates.

While many good initiatives are underway, comprehensively addressing the barriers to the effective participation of women will require the input and support of industry, governments and the community. Accordingly, the Minerals Council of Australia will host an inaugural National Women and Mining Symposium, as a critical input to the industry's development of a five-year action agenda to increase women's participation in the sector.

Structured around key themes of Gender and Cultural Diversity and Women, Work and Family, the Symposium will draw on the outcomes of a joint research project between the MCA and the Australian Government Office for Women, as well as the perspectives of gender experts in industry, government, non-government organisations and academia, to identify and address key structural and cultural impediments associated with minerals operations.

- Audience:**
- Senior HR and other mining executives
 - Key stakeholders on gender and employment issues, including trade union representatives, government, academics; and
 - Representatives from other traditional industries seeking to maximise the attraction and retention of women in their workplace.

Facilitator: Ms Ellen Fanning, National Nine News Presenter, Nightline

Session 1

The opening session of the conference highlights the business benefits of workplace diversity, and identifies key structural and cultural impediments effecting the attraction, retention and career development of women in the minerals industry. The outcomes of a joint research project between the Minerals Council of Australia and the Federal Government analysing the impact of current workplace policies, structures and cultures and the identification of alternative strategies and policies to address these issues will also be discussed.

9.00am Opening

Mr Mitchell H Hooke, MCA Chief Executive

9.10am Address

Ms Christine Charles, Chair, Women and Mining Steering Committee

- Outcomes of the joint MCA/Federal Government research
- Recruitment, retention and career planning

9.30am Research Panel: Recruitment, retention and career planning

Ms Linley Lord (Curtin University)

Ms Mary Anne Barclay (University of Queensland)

10.00 am Case Study 1: Leading industry practice in workplace cultural change – attracting and retaining women at the Hail Creek mine

Mr Tom Palmer, General Manager Operations, Hail Creek Mine, Rio Tinto Coal

10.30am Morning Tea Break

Session 2

The second session of the conference focussed on workplace attitudes to women's employment, providing perspectives of key internal and external stakeholders with expertise in gender issues and human resource management. The Hon Julie Bishop MP will formally launch the outcomes of the joint research program between the MCA and the Federal Government Office for Women, and outline the Federal Government's policy approach to the effective participation of women in the Australian economy and society. The session will also feature a presentation identifying leading practice in workplace cultural change, highlighting both the opportunities and impediments to adopting such an approach.

11.00am Panel Session 1: Workplace attitudes to women's employment

- Ms Judy Gray, National Legal Officer, Mining and Energy Division, Construction Forestry, Mining and Energy Union
- Ms Laurie Altman, Managing Director & CEO, 3M, Australia
- Ms Anna McPhee, Director, Equal Opportunity for Women in the Workplace Agency
- Prof Marcia Langton, Melbourne University

12.00pm Keynote address

Hon Julie Bishop MP, Minister Assisting the Prime Minister on Women's Issues

12.30pm Lunch Break

Session 3

The final session will specifically focus on issues associated with women, work and family. Panel sessions and speakers will highlight leading practice in the provision of flexible workplace arrangements, and identify key considerations for workforce stability and flexibility, including the differing requirements of carers, Indigenous and older women. The facilitator, Ms Ellen Fanning, will close the session by drawing together key themes for industry, government and other stakeholders, based on the presentations and the perspectives of other Symposium participants.

1.15pm Case Study 2: Leading industry practice in flexible working arrangements at the Ernest Henry Mine

Mr Steve de Kruijff, Chief Operating Officer, North Queensland Copper, Xstrata Copper

1.45pm Panel Session 2: Women, work and family

- Ms Fran Burgess, General Manager, Zinifex Rosebery Mine
- Dr Marian Baird, Associate Professor, Work and Organisational Studies, Faculty of Economics and Business, The University of Sydney
- Dr Matthew Gray, Australian Institute of Family Studies
- Ms Sharan Burrow, President, ACTU (invited)

2.45pm Wrap-up and Close

Ms Ellen Fanning, National Nine News Presenter, Nightline

Minerals Week Seminar: Positioning Australia in a Supercycle of Change

Wednesday 30 May

9.00am–4.00pm: Hyatt Hotel

The *Minerals Industry Seminar* is the main national forum for dialogue with key opinion leaders on the Australian minerals industry's prospects, and public policy affecting investment and growth, and environmental and social stewardship. Central to the success of the seminar is the engagement of industry leaders in outlining how the MCA's policy translates to company operations and in identifying continuing opportunities for reform and capacity building.

Positioning Australia in a Supercycle of Change signifies the collective challenge for government and industry in ensuring that Australia continues to be attractive to investment in the development of Australia's natural endowment. In an environment of increasing globalization of industry and trade and commerce, comparative advantage is no guarantee of competitive strength. Nor is it alone sufficient to attract company investment in increasingly converging global supply. The market alone may not always adequately address the artificial limits of capacity constraints. And a social licence to operate, the unwritten social contract with the communities in which we operate, is hard earned and easily lost.

The *Minerals Industry Seminar* will provide a platform for government and industry to explore the nature and the extent of the partnership in identifying the opportunities of the strongest global market growth in a generation and redressing capacity constraints to growth to enable the Australian minerals industry to maximize its contribution to the socio-economic wellbeing of all Australians.

Opening Session: Supercycle of Demand

Chair: Mr Mitchell H. Hooke, CEO, Minerals Council of Australia

The Opening Session will lay foundation for the day's program in canvassing global market developments, both from the supply and demand side, identify capacity constraints – the key economic policy issues of the moment for the industry – and detail the Federal Government's perspective on Australia's position in a supercycle of change, and specifically, policies to redress artificial constraints to growth.

9.00am The strategic development of the Australian minerals industry—capacity constraints to growth

Mr Peter Coates, MCA Chairman, CEO, Xstrata Coal Pty Ltd

9.30am Government policy perspectives on capacity constraints to growth

The Hon Mark Vaile MP, Deputy Prime Minister, Minister for Transport and Regional Services and Leader of The Nationals

10.00am The global economy and minerals market outlook

Mr Chris Richardson, Director, Access Economics

10.30am Morning Tea

Session 1: Socio-economic Development

Chair: Mr Greig Gailey, Managing Director and CEO, Zinifex Limited

This Session is structured to build consensus on a framework of public policy and strategy to meet the industry's human resource requirements in the traditional and non-traditional professions and trade skills through reforms to Australia's tertiary and vocational training and education systems; the industry's policies and practices in attracting and retaining a highly qualified and diverse workforce; and the reinvigoration of public social and physical infrastructure in rural and regional communities where the minerals industry operates.

11.00am Government policy perspectives on vocational training and education
The Hon Andrew Robb AO, MP, Minister for Vocational and Further Education

11.30am Human Capital: attracting, skilling and retaining a workforce
Mr Peter Johnston, CEO and Managing Director, Minara Resources Limited

12.00pm Regional Development: social and institutional capacity for growth
Mr Joc O'Rourke, President, Australia Pacific, Barrick Gold of Australia Limited

12.30pm Panel Discussion:
Mr Peter Johnston, CEO and Managing Director, Minara Resources Limited
Mr Joc O'Rourke, President, Australia Pacific, Barrick Gold of Australia Limited
Mr Chris Fraser, Executive Director, Minerals Council of Australia, Victorian Division
Ms Melanie Stutsel, Director—Environment and Social Policy, Minerals Council of Australia
Questions from the floor facilitated by the Chair

1.00pm Lunch

Session 2: Environmental Stewardship

Chair: Mr Ian Smith, Managing Director and CEO, Newcrest Mining Limited

Reconciling energy security with climate change management is a pre-eminent consideration of the Australian minerals industry. The industry is committed to being part of a global solution to the global challenge of greenhouse gas emissions abatement and adaptation to anthropogenic climate change. So too, water access, management and disposal are fundamental to the industry's continuous improvement in environmental stewardship. The efficient use of this scarce natural resource requires a whole of catchment, whole of community, including industry, and whole of government response, that recognizes the primacy of environmental flows in sustainable ecological systems.

The industry's presentations on company practice through the prism of MCA policy, will be complemented by the ALP's perspectives on constraints to growth within the broader context of the industry's commitment to sustainable development and its vastly improved performance in the financial, social and environmental dividends to its operations.

1.45pm The ALP's policy perspectives on constraints to growth
Senator Christopher Evans, Shadow Minister for National Development, Resources and Energy

2.15pm Climate Change: a comprehensive suite of policies for a global solution
Mr Charlie Lenegan, Managing Director—Australia, Rio Tinto Limited

2.45pm Water: balancing environmental flows with industry access and use
Mr Chris Lynch, Executive Director and Group President, Carbon Steel Materials, BHP Billiton Limited

3.15pm Panel Discussion:
Mr Charlie Lenegan, Managing Director—Australia, Rio Tinto Limited
Mr Chris Lynch, Executive Director and Group President, Carbon Steel Materials, BHP Billiton Limited
Mr Peter Morris, Senior Director—Economic Policy, Minerals Council of Australia
Ms Melanie Stutsel, Director—Environment and Social Policy, Minerals Council of Australia
Questions from the floor facilitated by the Chair

4.00pm Close



Annual Parliamentary Dinner

Wednesday 30 May

6.45pm for 7.00pm–11.30pm

The Great Hall, Parliament House, Canberra

Keynote speaker: Hon John Howard MP, Prime Minister of Australia

Speaker: Mr Peter Coates, MCA Chairman, CEO, Xstrata Coal Pty Ltd

The *Annual Minerals Industry Parliamentary Dinner* is a signature event in the Canberra year, bringing together senior minerals industry personnel, senior politicians from both major political parties, their advisors, government officials, government agencies, the diplomatic community, as well as market analysts, economists, consultants, academics and members of the Press Gallery.

Dress for the Annual Minerals Industry Parliamentary Dinner is black tie or national dress.



Journalists Fellowship Program

Monday 28 May–Friday 1 June

Closed session

Daily 9.00am–5.00pm

Parliament House and various locations, Canberra

The Journalist Fellowship Program (JFP) is a joint initiative between the Minerals Council of Australia, the Department of the Senate and the Department of Industry, Tourism and Resources.

The Program offers journalists from rural and regional Australia in the first years of their career, an intensive, high profile, professional development opportunity in Canberra. Participants experience public policy development and the workings and intersection of national political, government and representational structures.

The Journalist Fellowship Program is by invitation only.



Thursday 31 May

Canberra Room, Hyatt Hotel, Canberra

- 8.45am MCA Full Council Meeting (closed session)
MCA Member Company CEOs and representatives
- 12.45pm MCA Annual General Meeting (open session)
- 1.00pm Lunch
- 1.30pm MCA Board Meeting (closed session)
MCA Board

Minerals Week 2007 Registration Form

Please note: Registration closes Thursday 24 May 2007

Submit this form by Fax: (02) 6233 0699
Or Post to: Minerals Council of Australia
PO Box 4497, KINGSTON ACT 2604

Delegate Details

Surname:..... Title: (please circle) Mr Mrs Ms Dr Prof Other:.....

Given name:.....

Preferred full name on badge:..... Male Female

Company/Organisation:..... Position:.....

Postal address:.....

Suburb:..... State:..... Postcode:..... Country:.....

Email:..... Fax:.....

Telephone:..... Mobile:.....

Special requirements (dietary, access, other):.....

Category (please tick one): Member Company Non-member Minerals Company Consultant Industry
 Government Registered NGO Academic Media Other.....

Registration Fees

- Minerals Week includes:
 - National Women in Mining Symposium
 - Minerals Industry Seminar: Positioning Australia in a Supercycle of Change
 - Minerals Industry Parliamentary Dinner\$880.00 (incl. GST)
- 2-Day Registration includes:
 - National Women in Mining Symposium
 - Minerals Industry Seminar: Positioning Australia in a Supercycle of Change\$700.00 (incl. GST)
- National Women in Mining Symposium \$250.00 (incl. GST)
- Minerals Industry Seminar: Positioning Australia in a Supercycle of Change \$495.00 (incl. GST)
- Annual Minerals Industry Parliamentary Dinner \$180.00 (incl. GST)
- Complimentary Registration
Speakers and invited guests only Nil

Event Attendance

Please tick all the events you will be attending:

- National Women in Mining Symposium
The Hyatt Hotel Canberra
Tuesday 29 May, 9.00am–3.00pm
- Minerals Industry Seminar: Positioning Australia in a Supercycle of Change
The Hyatt Hotel Canberra
Wednesday 30 May, 9.00am–4.00pm
- Annual Minerals Industry
Parliamentary Dinner
The Great Hall, Parliament House
Wednesday 30 May, 6.45pm for 7.00pm

Method of Payment

Cheque (attached) Mastercard Visa American Express (Diners Club cannot be accepted)

Credit card number:..... Expiry date:..... Amount:.....

Cardholder's name (please print):..... Contact number of cardholder:.....

Cardholder's signature:.....

Please make cheque/postal orders payable in Australian Dollars to the Minerals Council of Australia: This registration form will become a tax invoice once your payment is processed. Minerals Council of Australia ABN: 21 191 309 229 ACN: 008 455 141

Privacy Statement

In registering for Minerals Week 2007, you are taken to have consented to the Minerals Council of Australia (MCA) providing your personal information supplied on the registration form (name, position, organisation and email only) electronically to the sponsors of this event whose product or service may potentially be of interest to you. Personal information (name, title and organisation only) will also be incorporated into a delegate list and made available to other delegates attending this Conference. You have the right to access personal information that may be held by the MCA in accordance with the terms and conditions of the Privacy Act (Cth) 1988. **If you do not wish to have your details distributed, please indicate by ticking the box**



Minerals Week 2007 Travel Request Form

Please book early to avoid disappointment

Traveller's Details:

Traveller's name (as per passport):

Email: Fax:

Telephone: Mobile:

Qantas Frequent Flyer Number:

Flight details:

Preferred departure times and dates:

.....

Special requirements:

Seats:

Meals:

Other:

.....

Payment details:

Mastercard Visa American Express (Diners Club cannot be accepted)

Credit card number: Expiry date: Amount:

Cardholder's name (please print): Contact number of cardholder:

Cardholder's signature:

Please contact Michael Fuller at FCM
Travel Solutions on (02) 6257 6230
should you have any further queries.





Minerals Council of Australia

The Minerals Council of Australia (MCA) represents Australia's exploration, mining and minerals processing industry, nationally and internationally, in its contribution to sustainable development and society. MCA member companies produce more than 90 per cent of Australia's annual mineral output.

The MCA's strategic objective is to advocate public policy and operational practice for a world-class industry that is safe, profitable, innovative, environmentally and socially responsible, attuned to community needs and expectations.



Principal Sponsor

DYNO
Dyno Nobel

**Groundbreaking
Performance**

Silver Sponsor

3M

Bronze Sponsor



MAPTEK

